

Connecting Technology Support to the Colorado State Model Evaluation System

Educator Effectiveness



To support a fair and consistent educator evaluation system, the Colorado Department of Education (CDE) developed tools to help evaluators provide useful and actionable feedback to educators. CDE has contracted with RANDA Solutions, Inc. (RANDA) to provide an online performance management system to support districts in the implementation of the Colorado State Model Evaluation System.

What is the Colorado State Model Performance Management System?

The Colorado State Model Performance Management System includes electronic interfaces and data collection tools for the evaluation rubrics (principals, teachers, and special services providers), Measures of Student Learning/Outcomes, final effectiveness ratings and reports to support useful and actionable feedback for educators.

Are Colorado districts/BOCES required to use the State Model Evaluation System?

The Colorado State Model Performance Management System is entirely optional for districts and BOCES. Each district or BOCES has the autonomy to select a vendor or design a performance management system locally that best meets their needs.

May charter schools use the Colorado State Model Performance Management System?

Yes, charter schools, in addition to districts and BOCES, are welcome to use the Colorado State Model Performance Management System.

How much does it cost to use the Colorado State Model Performance Management System?

The Colorado State Model Performance Management System (as designed) is free for districts/BOCES/charter schools using the state model system, and CDE plans to sustain the licensing costs to support the ongoing use of the base system. Districts/BOCES/charter schools desiring to customize elements of the system beyond the state contract will need to work with RANDA directly to determine pricing for custom enhancements.

How is CDE engaging educators in the development of the Colorado State Model Performance Management System?

- RANDA Development Advisory Council - The council is comprised of practitioners and administrators to inform the development of the solution. The council meets as needed to provide feedback to CDE and RANDA.
- Ongoing feedback from system users is collected and used in determining ongoing updates and enhancements.

At-a-Glance

- Colorado State Model Performance Management System is entirely optional for districts and BOCES.
- Charter schools are welcome to use the Colorado State Model Evaluation System.
- The Colorado State Model Evaluation System (as designed) is free for districts/BOCES/charter schools using the state model evaluation system.
- All data in the Colorado State Model Performance Management System belongs to the district/BOCES/charter school in which it was generated.

How is personnel information in the Colorado State Model Performance Management System protected and used?

The Colorado Department of Education Identity Management System maintains user IDs to protect sensitive information which is proprietary and, as such, requires protection under the provisions of the Privacy Act of 1974 and the Family Educational Rights and Privacy Act (FERPA). The purpose of this policy is to establish a standard to protect information received, collected, and developed or used by CDE information systems in order to protect this information from unauthorized access, use, or disclosure of information stored therein. All data in the Colorado State Model Performance Management System belongs to the district/BOCES/charter school in which it is generated. Data may be used to provide individualized reports accessible only to that district/BOCES/charter school and aggregated state reports, as provided during the standard state collection process. For more information, please view the [Acceptable Use Policy](#).

For more information on the performance management system, please email copms@cde.state.co.us.

WHERE CAN I LEARN MORE?

- To learn more about the Colorado State Model Performance Management System, visit: www.cde.state.co.us/educatoreffectiveness/copms
- For more information on RANDA, visit: <http://randasolutions.com/>
- To view all CDE fact sheets, visit: www.cde.state.co.us/Communications/factsheetsandfaqs